## Student Spotlight: Kyle Weaver

By: Elinam Gbordzoe 4 December 2017



Kyle Weaver Mechanical Engineer Class of 2019

During this current academic year, the Lockheed Martin Leadership Institute at Miami University is focused on exploring coaching and what it can offer college students. The third-year undergraduates are working towards learning and exploring coaching and the skills required to facilitate an effective coaching environment. This year long project culminates to a coaching summit on April 13th, 2018 which seeks to explore the transformative power of coaching and its impact on leadership with engineering and computing students, Leadership Institute alumni, business leaders, and executive coaches.

Kyle Weaver is a member of the institute and is in the process of learning more about coaching. Though the institute acts as a leadership program for students Weaver

sees that "the coaching mindset and the principles behind coaching will help me develop my leadership style" in the way that he interacts with others. He believes that being coach requires focusing "entirely on one other person..., asking questions to help them understand their perspective and really keeping the focus on the client." A coach is not there to provide the answers but instead build a relationship with the client and provide a safe and trusting space to share their situation with the coach. Weaver believes that a coach should be competent, but the client should know that the coach will not have all the answers and have an open mind going into the sessions. While Weaver is not an expert at coaching, he believes that a key component of his learning is to ask thought provoking questions to help facilitate good conversations.



Elinam Gbordzoe Software Engineer Class of 2019

As this school year progresses we will continue to see how his perspectives and understanding of coaching evolves as we continue our efforts to have a firmer grasp on coaching and what it can bring to a college setting.

The Lockheed Martin Leadership Institute is a program for undergraduate Engineering and Computing students at Miami University that aims to cultivate leaders who will flourish in their professions and lives by thinking strategically, working collaboratively with others, effectively communicating their ideas, and finding innovative solutions to society's most complex problems.